



BUSINESS UNIT CONTROLLER

Raptor Scientific, located in Livermore, CA, is seeking a full-time motivated Controller to join our talented team.

The primary focus of this role is ensuring the integrity and accuracy of the financial statements and the oversight of controls over financial reporting – all to be in accordance with GAAP, FASB Pronouncements, IFRS, SOX, CAS, and Corporate/Segment policies, procedures, etc.

The Controller's primary responsibility is reporting accurate financial reports on a timely basis to both internal and external customers. The Controller will manage the maintenance of the existing ERP and MRP systems and is also responsible for identifying and researching applicable operational/financial issues and effectively applying knowledge of company operations to period-end financial matters.

This position works closely with the CFO and will be expected to perform semiannual rate calculations in accordance with CAS and FAR guidance and prepare final incurred cost proposals for annual submission to DCAA.

The ideal candidate should be a quick learner, organized, be able to communicate clearly and effectively and have a desire for growth potential. In addition, this position requires solid time management and follow-through skills with the ability to manage multiple tasks and meet deadlines.

Raptor Scientific is conveniently located off 580 and Greenville providing easy access to South Bay and Valley commuters. Learn more about our company by visiting our website at: www.raptor-scientific.com.

The full-time hours for this position are Monday through Thursday, 7:30 a.m.–5:00 p.m. and every other Friday 7:30 a.m. - 4:00 p.m. Full benefits package available after 90 days.

PRIMARY RESPONSIBILITIES

- Significant interaction with Corporate Leadership team as well as other Department heads at SCI
- Responsible for the preparation, coordination, and documentation of various financial analysis projects and identification of trends and developments in competitive environments and present findings to Management.
- Prepares forecasts and analyzes trends in manufacturing, sales, finance, general business conditions, and other related areas to be reported within monthly, quarterly, and annual reports.
- Support external financial and DCAA audits and year-end tax filings by ensuring requests/actions are responded to timely and accurately with appropriate management review
- Provide cost analysis of top-level production builds.
- Provide cost analysis of all R&D and customer funded design, development, and measurement projects.
- Responsible for preparing government rate calculations and annual incurred cost proposal submissions.
- Direct accounts receivable, general ledger, inventory and financial reporting activities. Maintain general and cost accounting systems and ensure the accurate recording and reporting of activity
- Mentor, train, and supervise the performance of Accounting Department Personnel
- Oversee the period-end activities including reconciliations, closing entries, and associated/relevant reporting requirements



- Improve and document processes, policies and procedures including creation or updating of process narratives, flow charts, and relevant exhibits
- Monitor cost absorption and calculate target versus actual variances based on over/under absorbed allocations
- Oversee revenue recognition policy and execution on a consistent basis.
- Maintain and manage modules within the current ERP system and assist with anticipated future ERP upgrades

EXPERIENCE & SKILLS

Required:

- Bachelor's Degree in Accounting; MSA or MBA preferred
- Minimum 8 years' experience of which requires 2-3 years relevant experience leading financial reporting activities and supervisory experience in a high-tech manufacturing environment
- Strong analytical, financial, and accounting skills
- Competency to balance multiple concurrent priorities, both financial and non-financial
- Strong interpersonal skills and communication skills with the ability to interact with all levels of management
- Effective and persuasive presentation skills on controversial or complex topics to top management
- FAR/DFAR acquisition knowledge and understanding
- Cost Accounting/MMAS working knowledge
- Advanced knowledge of Microsoft Office products, specifically Excel and Access
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Preferred:

- CPA license
- Experience with DCAA, external financial auditors and knowledge of CAS/FAR/Business systems

BENEFITS

- 80/20 healthcare, dental, and vision
- 401K with company matching.
- ancillary disability, voluntary life, and accident insurances available a la carte
- wellness initiatives
- revenue bonus plan
- education assistance plan

This position requires use of information which is subject to the International Traffic in Arms Regulations (ITAR). All applicants must be U.S. persons within the ITAR definition of; "A U.S. person as a U.S. Citizen, U.S. Permanent Resident (i.e. 'Green Card Holder'), Political Asylee, or Refugee."

Raptor Scientific is an affirmative action/ equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, marital status, national origin, ancestry, sex, sexual orientation, disability, medical condition, protected veteran status, age, citizenship, or any other characteristic protected by law.

To apply for this position, please send resumes to recruiting@sensorconcepts.com